



Hazel Coşkun Baylan

Senior Associate

Department: Mergers and Acquisitions, Intellectual Property

Languages: Turkish, English, German

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Biography

Hazel Coşkun Baylan is a Senior Associate in Corporate Affairs Department of Erdem & Erdem. Her practice especially focuses on M&A transactions, commercial contracts and general corporate advice as well as intellectual property law and labor law matters.

She specializes in M&A, venture capital and private equity investment projects by conducting legal due diligence, drafting, reviewing and negotiating shareholders agreements, share purchase agreements and share subscription agreements, performing closing transactions. She also provides assistance to local and multinational clients on the daily corporate matters including but not limited to holding general assemblies, preparation of board of directors' resolutions, capital increases and decreases, company incorporations, liquidations, share transfers, as well as preparing, reviewing and negotiating all types of commercial contracts.

She advises clients on intellectual property law, especially on trademark registration, drafting, reviewing and negotiating intellectual property transfer agreements, technology transfer agreements, licensing agreements as well as software maintenance and technical support agreements regarding information technology law. She further focuses on employment law, in particular drafting employment contracts, protocols on restrictive covenants, employee stock option plans and executing termination of employment contracts.

Hazel completed her LL.M. degree in King's College London, and received a law degree and a B.A. degree in political science from Istanbul Bilgi University. During her studies, she spent a semester as an exchange student in Ludwig-Maximilians-Universitaet München.

Practice Areas

- Mergers and Acquisitions
- Start-ups and Equity Investments

- Corporate Advisory
- Intellectual Property
- Labor Law
- International Commercial Contracts

Industries

- Agribusiness and Food
- Financial Services
- Heavy Industry
- Information Technologies
- Transportation and Logistics
- Port

Representative Matters

Mergers and Acquisitions

- She performed legal due diligences for the acquisition of the shares of the companies operating in the sectors of technology, financial services, port, mining, healthcare, logistics, manufacturing, food and beverage; drafted, reviewed and negotiated share purchase agreements, shareholders agreements and performed the closing transactions
- She drafted, reviewed and negotiated joint venture agreements

Start-ups and Equity Investments

- She advised Turkish companies regarding venture capital and private equity investments, drafted, reviewed and negotiated share subscription agreements, shareholders agreements, share purchase agreements, and performed the closing transactions
- She advised venture capital funds and angel investors regarding their start-up and private equity investments, drafted, reviewed and negotiated share purchase agreements, shareholders agreements, share subscription agreements and performed the closing transactions

Corporate Advisory

- She assisted local and multinational clients on the daily corporate needs including but not limited to company incorporations, preparation of general assembly and board of directors' resolutions, amendment of articles of association, capital increases and decreases, liquidation

- She assisted local and multinational clients on disputes between shareholders related to commercial law

Intellectual Property

- She drafted, reviewed and negotiated intellectual property rights transfer agreements, technology transfer agreements and licensing agreements
- She advised Turkish and multinational companies in trademark registration
- She represented a Turkish company in trademark invalidation actions

Labor Law

- She assisted multinational companies in all aspects of Turkish labor law during the incorporation of their Turkish subsidiaries
- She advised Turkish and multinational companies on daily matters related to labor law, including but not limited to drafting, reviewing and negotiating employment contracts, employee handbooks, protocols on restrictive covenants as well as termination of employment contracts
- She advised clients on drafting and negotiating employee stock option agreements
- She advised foreign subsidiaries of Turkish companies as to the implementation of Turkish labor law for Turkish employees working in foreign subsidiaries
- She provided assistance in the liquidation and restructuring of companies with respect to labor law

International Commercial Contracts

- She drafted, reviewed and negotiated franchise, agency and distribution agreements

Education

- King's College London, LL.M.
- Istanbul Bilgi University, Law Faculty
- Istanbul Bilgi University, B.A. in Political Science
- Ludwig-Maximilians-Universitaet München (Exchange Student)
- Deutsche Schule Istanbul

Memberships

- Istanbul Bar Association
- Jean Monnet Scholars Association
- King's College London Alumni Association

- Deutsche Schule Istanbul Association
- Zekeriyakoy Rotaract Club

Publications

- Constitutional Court's Annulment Decision on Certain Provisions of the Internet Law No. 5651, Erdem & Erdem Newsletter, February 2024
- Borsa Istanbul's New Venture Capital Market, Erdem & Erdem Newsletter, August 2023
- Franchise Agreements in Luxury Goods Sector, Erdem & Erdem Newsletter, March 2023
- The Rule of Inalienability of the Author's Moral Rights, Erdem & Erdem Newsletter, June 2022
- Penalty for Breach of a Non-Compete Covenant: An Exception to the Prohibition of a Penalty Only Against the Employee, Erdem & Erdem Newsletter, March 2022
- Share Subscription Agreement, Erdem & Erdem Newsletter, December 2021
- Assignment of the Author's Economic Rights, Erdem & Erdem Newsletter, April 2021
- Did Social Network Platforms Comply with the New Regulations in Turkey?, Erdem & Erdem Newsletter, January 2021
- Protection of Trade Secrets, Erdem & Erdem Newsletter, December 2020
- Recruitment of Turkish Employees in Overseas Countries, Erdem & Erdem Newsletter, August 2020
- Two Alternatives to Physical Board Meetings: Circulation Method and Electronic Board Meetings, Erdem & Erdem Newsletter, April 2020.
- Employers' Rights on Intellectual and Artistic Works Created by Employees, Erdem & Erdem Newsletter, November 2019